



**KIPP Philadelphia Schools**

# **BELL SCHOLARS**

## **PROGRAM OVERVIEW**

The Bell Scholars Program cultivates the teaching and leadership abilities of KIPP alumni in college who are interested in becoming teachers or professionals in a school setting. Selected participants have the opportunity to teach classes each day to KIPP students at Camp Endeavor. While teaching and supporting the day to day operations of Camp Endeavor, Bell Scholars receive one-on-one support from an experienced mentor teacher. Bell Scholars also have the opportunity to support KIPP's high school interns by leading professional development sessions as needed. Professional development sessions focus on foundational teaching skills and professional skill building. The program runs from mid June to late July, 8am-4pm.

## **POSITION OVERVIEW**

Reporting to both the Bell Scholar Coach & Camp Director, the Bell Scholar is responsible for ensuring that Camp Endeavor provides a safe, joyful summer enrichment environment for students by supporting the day-to-day operations of the camp. They will accomplish this by: serving as a junior camp counselor and providing small group instruction.

### **Serving as a Junior Camp Counselor**

- Assist with the design and implementation of camp weekly schedule
- Organize and lead a variety of small and large group activities each week. Activities may include crafts, nature, songs, and games, athletic activities, and opening and closing ceremonies.
- Actively monitor student behavior on all field trips start to finish. This includes but is not limited to the site and school bus.
- Identify and respond to camper behavior issues with the assistance of other camp staff members when necessary.
- Ensure that the site is kept clean, organized, and free of litter.
- With assistance, communicate with parents about participant's experiences and report concerns to Camp Leadership.
- Assist in maintaining accurate program records including incident reports, logbook documentation, and daily attendance.
- Know and understand ALL emergency procedures and safety guidelines associated with the camp program.
- This includes but is not limited to being responsible for your campers' safety and their whereabouts at all times.
- Attend all summer training and professional development sessions
- Complete any summer training and professional development assignments.
- Communicate in an appropriate manner any questions, comments, and concerns to Bell Scholar Coach and Camp Director.
- Other responsibilities as needed.

### **Providing Small Group Instruction**

- Facilitate small group reading and math groups.
- Assess small skill groups and adjust groupings as necessary
- Create and submit lesson plans to Bell Scholar Coach
- Incorporate concepts taught in PD with their respective camp groups

## **QUALIFICATIONS**

The ideal candidate:

- Has interested in entering the classroom or working in a school setting upon graduation from college
- Has a desire to serve children and families in a summer camp setting
- Is A KIPP Philadelphia alumnus
- Is A rising college junior or senior with a major or minor in Education