

APPROVED



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KIPP DuBois Charter School

Minutes

KIPP Philadelphia Public Schools Board of Trustees Meeting

Date and Time

Wednesday June 10, 2020 at 4:00 PM

A regular meeting of the KIPP Philadelphia Charter School Board of Trustees in joint session with regular meetings of the KIPP West Philadelphia Preparatory Charter School Board of Trustees, KIPP DuBois Charter School Board of Trustees, KIPP West Philadelphia Charter School Board of Trustees, KIPP North Philadelphia Charter School Board of Trustees, and KIPP Parkside Charter School Board of Trustees with President Samantha Wilson-Jones presiding.

Trustees Present

A. Aerts, D. Reuter, H. Richman, J. Davidse, L. Whitaker, M. Schaedle, N. Scharff, R. Knowles, S. Casper, S. Whitaker, S. Wilson Jones, T. Algarin

Trustees Absent

L. Kronfeld

Trustees who arrived after the meeting opened

D. Reuter, H. Richman, M. Schaedle

Trustees who left before the meeting adjourned

M. Schaedle, S. Whitaker

Guests Present

C. Benson, G. Lewis, J. Cole, J. Cunningham Akoto, M. Eigen, N. Wiltshire, Patricia Hennessy, W. Jones, Z. Rankin

I. Opening Items

A. Record Attendance and Guests

D. Reuter arrived.
H. Richman arrived.
M. Schaedle arrived.

B. Call the Meeting to Order

S. Wilson Jones called a meeting of the board of trustees of KIPP Philadelphia Public Schools to order on Wednesday Jun 10, 2020 at 4:01 PM.
A. Aerts made a motion to approve the minutes from KIPP Philadelphia Public Schools Board of Trustees Meeting on 03-11-20.
S. Casper seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. RATIFICATION OF APPROVED ACTIONS

A. Aerts made a motion to Ratify Public Participation Policy.
R. Knowles seconded the motion.
The board **VOTED** to approve the motion.
N. Scharff made a motion to Ratify moving to a 6 meeting scheduling cadance.
A. Aerts seconded the motion.
The board **VOTED** to approve the motion.

II. WELCOME, BOARD REFRESH & STUDENT FOCUS

A. WELCOME, BOARD REFLECTION & STUDENT FOCUS

- S. Jones started meeting by reading an email written by J. Cunningham in response to the injustices of police brutality in black communities before the incident with George Floyd.
- J. Cunningham centered the student focus on Rajib, a 3rd grade KIPPster who lost his life around the same time as George Floyd due to police brutality.
- The focus is to keep in mind the community KIPP serves and how current events impact our students.

III. CONSENT AGENDA

A. VOTE: CONSENT AGENDA

- A. Aerts asked about the Food Service report and what our requirements are in regards to the changes to school closures and COVID. N. Whiltshire answered.
- D. Reuter made a motion to Approve Consent Agenda.
N. Scharff seconded the motion.
- Approve March 11, 2020 meeting minutes- KPCS, KDCS, KWPCS, KNPCS (Exhibit A)
 - Approve new hires – KPEA-KPCS (Exhibit B1)
 - Approve new hires – KPPA-KPCS (Exhibit B2)
 - Approve new hires- KWPP-KWPCS (Exhibit B3)
 - Approve new hires- KWPEA-KWPCS (Exhibit B4)
 - Approve new hires – KDCS (Exhibit B5)
 - Approve new hires – KNPCS (Exhibit B6)
 - Approve Quarterly Reports- KPEA-KPCS (Exhibit C1)
 - Approve Quarterly Reports- KPPA-KPCS (Exhibit C2)

- Approve Quarterly Reports- KWPP-KWPCS (Exhibit C3)
- Approve Quarterly Reports- KWPEA-KWPCS (Exhibit C4)
- Approve Quarterly Reports- KPPA (Exhibit C5)
- Approve Quarterly Reports- KNPCS (Exhibit C6)
- Approve ASTI Plan- KPCS (Exhibit D1)
- Approve ASTI Plan- KDCS (Exhibit D2)
- Approve Conflict of Interest Policy-KNPCS (Exhibit E)
- Approve Health Policy-KPCS, KDCS, KWPCS, KNPCS (Exhibit F)
- Approve Safety Plan Update-KPCS, KDCS, KWPCS, KNPCS (Exhibit G)
- Approve Food Service Contract SY2020-2021-KPCS, KDCS, KWPCS, KNPCS (Exhibit H)
- Approve Cheshonna Miles as CEO of KIPP West Philadelphia Charter School
- Authorize CEO to send charter annual report to PDE

The board **VOTED** unanimously to approve the motion.

IV. COMMITTEE REPORTS

A. Academics

- N. Scharff opened the discussion around KIPP's stance on current events happening to the community we serve and how the focus should be on the whole child in regards to race.
- Suggestions were given in regards to what it means to be a white ally and how to become more educated in concerns of KIPP students and how these factors contribute to their academic success.
- J. Cunningham discussed the Diagram of Whole Child Continuum was shown in regards to better supporting our students in view of current events represents a change in focus from solely academics. This is being addressed as part of the Strategic Plan.
- J. Cunningham started discussion around Distance Learning.
- Three different scenarios for SY 20-21 were presented dependent on status of COVID. Discussion continued around plans for 30-50% building occupancy if Philadelphia continues to be in Yellow.
- J. Cunningham gives an update on the Charter Schools Office to share testing modification for SY19-20 and PDE is pushing to move forward with state testing for SY 20-21.
- J. Cunningham gives an update on K-8 curriculum shifts for students to make sure there are more online resources.

S. Whitaker left.

B. Governance

- A. Aerts started discussion of the update on governance with edits of the by-laws. Public Participation governance was discussed and what will happen moving forward.

S. Wilson Jones made a motion to Approve revisions of Bylaws.

N. Scharff seconded the motion.

- Attached are the amended By-Laws.

The board **VOTED** unanimously to approve the motion.
N. Scharff made a motion to Elect KPPS Board Officer Slate.
T. Algarin seconded the motion.
KPPS Board 20-21 Officer Slate

- Samantha Wilson Jones - President
- Ann Aerts - Vice President
- David Reuter - Treasurer
- Hershel Richman - Secretary

The board **VOTED** unanimously to approve the motion.

- J. Davidse and L. Whitaker have tendered resignation of KPPS Schools Board.

S. Wilson Jones made a motion to accept resignations of trustees from KPPS Board per email.

N. Scharff seconded the motion.

The board **VOTED** unanimously to approve the motion.

J. Davidse made a motion to Elect KPPS Board New Member Candidates.

D. Reuter seconded the motion.

KPPS Board 20-21 New Member Nominations

- Melanie Carter
- Gail Lewis
- Amanda Keyes Parent/KFA
- Christopher Johnson - KPPS Alumni

The board **VOTED** unanimously to approve the motion.

- The Board bids a farewell and honors retiring Board members S. Casper, N. Scharff, and S. Whitaker.
- N. Wiltshire gives an update on Strategic Planning Project.

S. Wilson Jones made a motion to Approval of SY20-21 KPPS Board Meeting Schedule.

S. Casper seconded the motion.

- Wednesday: July 29, 2020
- Wednesday: September 9, 2020
- Monday: December 9, 2020 [All day Retreat~9:00am - 5:00pm]
- Wednesday: February 10, 2021
- Wednesday: April 14, 2021
- Wednesday: June 9, 2021

The board **VOTED** unanimously to approve the motion.

N. Scharff made a motion to Elect Ann Aerts for a second term on the KPPS Board.

H. Richman seconded the motion.

The board **VOTED** unanimously to approve the motion.

- A. Aerts discusses next steps for Governance for new board members, CMO Evaluation, strategic planning, Committee Meetings for SY 20-21, candidate pipeline, and reviews SY 20-21 Board Meeting Schedule.

KPPS Board elects members to the KIPPParkside Board for a first term effective at the first meeting of SY 20-21:

KIPPParkside Elected Board Members

- Samantha Wilson Jones - President
- Ann Aerts - Vice President
- Hershel Richman - Secretary
- Jerry Davidse - Treasurer
- Toya Algarin
- Christopher Johnson
- Melanie Carter
- Amanda Keyes
- Gail Lewis

KPPS Board elects members to the KIPPParkside Board for a second term effective at the first meeting of SY 20-21:

KIPPParkside Elected Board Members

- David Reuter

C. Development

- Z. Rankin gives an update on progress to goals.
- Z. Rankin led discussion around the Best Case and Worst Case scenarios surrounding Strategy and Goal Setting for FY 20-21.
- Z. Rankin gives an update on the Access Fund.

D. Finance

- W. Jones led discussion around budgets and assumptions, cash flow, and budget overview for SY 20-21.

M. Schaedle left.

S. Casper made a motion to Approve Budget for SY 20-21.

J. Davidse seconded the motion.

The board **VOTED** unanimously to approve the motion.

- W. Jones gives an update on YTD financials.
- N. Wiltshire led discussion around real estate update and Whittier project.

E. Executive

Executive Session consulting with attorney to discuss pending litigation took place from 6:38 pm to 7:02 pm

V. Information

A. Public Comment

- No Public Comment at this time

B. New Business

- No New Business at this time

C. Old Business

- No Old Business at this time

D. Announcements

- No Announcements at this time

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:04 PM.

Respectfully Submitted,
S. Wilson Jones

Documents used during the meeting

- KPCS_Bylaws_Revision_DRAFT_2020_05_26-V3.pdf