

APPROVED



**KIPP PHILADELPHIA**  
PUBLIC SCHOOLS  
COLLEGE-FOCUSED. PHILLY-MINDED.

## KIPP Philadelphia Charter School

### Minutes

#### KIPP Philadelphia Public Schools Board of Trustees Meeting

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**Date and Time**

Wednesday July 29, 2020 at 4:00 PM

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A regular meeting of the KIPP Philadelphia Charter School Board of Trustees in joint session with regular meetings of the KIPP West Philadelphia Preparatory Charter School Board of Trustees, KIPP DuBois Charter School Board of Trustees, KIPP West Philadelphia Charter School Board of Trustees, KIPP North Philadelphia Charter School Board of Trustees, and KIPP Parkside Charter School Board of Trustees with President Samantha Wilson-Jones presiding.

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**Trustees Present**

A. Aerts (remote), A. Keyes (remote), C. Johnson (remote), D. Reuter (remote), G. Lewis (remote), H. Richman (remote), M. Carter (remote), S. Wilson Jones (remote), T. Algarin (remote)

**Trustees Absent**

*None*

**Trustees who arrived after the meeting opened**

C. Johnson

**Guests Present**

C. Benson (remote), J. Cole (remote), J. Cunningham Akoto (remote), J. Davidse (remote), K. Stone (remote), L. Whitaker (remote), M. Eigen (remote), N. Wiltshire (remote), Patricia Hennessey (remote), R. Knowles (remote), W. Jones (remote), Z. Rankin (remote)

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**I. Opening Items****A. Record Attendance and Guests**

## **B. Call the Meeting to Order**

S. Wilson Jones called a meeting of the board of trustees of KIPP Philadelphia Public Schools to order on Wednesday Jul 29, 2020 at 4:02 PM.

## **II. WELCOME, BOARD REFRESH & STUDENT FOCUS**

### **A. WELCOME, BOARD REFLECTION & STUDENT FOCUS**

- S. Wilson Jones started the Board Reflection with discussion of the Summer Board Retreat surrounding the continuum on becoming an Anti-Racist Multicultural Organization.
- H. Richman continued the discussion around how to become better white allies in support of the continuum.
- H. Richman indicated that the "white affinity" group will continue the work with an outside facilitator.
  
- J. Cunningham opened the discussion surrounding the Student Focus showing a screenshot of the Virtual Science Club happening in lieu of virtual learning.

## **III. CONSENT AGENDA**

### **A. VOTE: CONSENT AGENDA**

- **Approve June 10, 2020 meeting minutes- KPCS, KDCS, KWPCS, KNPCS (Exhibit A)**
- **Approve new hires – KPEA-KPCS (Exhibit B1)**
- **Approve new hires – KPPA-KPCS (Exhibit B2)**
- **Approve new hires- KWPP-KWPCS (Exhibit B3)**
- **Approve new hires- KWPEA-KWPCS (Exhibit B4)**
- **Approve new hires – KDCS (Exhibit B5)**
- **Approve new hires – KNPCS (Exhibit B6)**
- **Approve Updated School Calendar – (Exhibit C)**
- **Approve DE Emergency Instructional Time - (Exhibit D)**
- **Approve PDE Health and Safety Plan – (Exhibit E)**

T. Algarin made a motion to approve Consent agenda.

H. Richman seconded the motion.

- Calendar for the school year to be made more clear
- Health and Safety Plan should parents to be listed as parents if they are board members

The board **VOTED** unanimously to approve the motion.

### **B. Minutes**

- The minutes of the last meeting were amended to include referencing the election of Ann Aerts to the Board of Directors and vice president

T. Algarin made a motion to approve the minutes from KIPP Philadelphia Public Schools Board of Trustees Meeting on 06-10-20.

H. Richman seconded the motion.

- The minutes were approved as amended.

The board **VOTED** unanimously to approve the motion.

#### **IV. COVID-19 RESPONSE UPDATE / ACTION PLAN**

##### **A. Academics**

- J. Cunningham opened discussion about Reopening Plan for SY 20-21 surrounding 1:1 chromebook distribution dates and virtual/hybrid model start dates.
  - Starts dates may change in lieu of District revised reopening plan.
    - Reopening date to start 12/1
- J. Cunningham goes through and answer questions about the Reopening Timeline.
- J. Cunningham talks about the Guiding Resources and Planning Process used to determine the decisions to reopen and virtual/hybrid models.
- J. Cunningham talks through the 100% Virtual Model plan.
- J. Cunningham goes through the Instructional program and Special Education Service that will be provided for these models.
- J. Cunningham addresses unreleased information regarding accountability guidance from PDE and CSO, state testing, School District final reopening plan, and MAP testing.

R. Knowles arrived.

##### **B. Finance**

- W. Jones opens discussion on Finance with updates on Per Pupil Revenues and Other Revenue Sources.
- W. Jones discusses budget next steps for new COVID related expenses, revising salaries, and school/department purchases.

C. Johnson arrived.

- N. Wiltshire discusses the real estate update surrounding the Whittier project.

##### **C. Development**

- Z. Rankin opens discussion with update of FY20 Year End goals and progress to date.
- Z. Rankin discusses the National Trends in Philanthropy.
- Z. Rankin talks about the FY21 Development Goal surrounding fundraising and focus on giving priorities.
- Z. Rankin talks about the focus of the Development Team and how to attract more/different donors during COVID.
- Z. Rankin asks board members for next steps and how to be more involved.

##### **D. Executive**

**Board members went into Executive Session with attorney to discuss pending litigation from 5:29 pm to 6:21 pm**

#### **V. Board Governance**

**A. Board Self-Evaluation**

- A. Aerts discusses the evaluation process for Board members commitment and how the board is operating.

**VI. Information**

**A. Public Comment**

- No public comment at this time

**B. New Business**

- No new business at this time

**C. Old Business**

- No old business at this time

**D. Announcements**

- No announcements at this time

**VII. Closing Items**

**A. Adjourn Meeting**

H. Richman made a motion to Adjourn the meeting.

G. Lewis seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:25 PM.

Respectfully Submitted,  
S. Wilson Jones