

Refer a great educator and get rewarded!

\$2,000

Hired **BEFORE** March 1st, 2022 for 22-23

- K-12 Teachers (All Subjects)
- K-12 Leaders (School Based)

\$1,500

Hired **AFTER** March 1st for 22-23

- K-12 Special Education Teachers
- K-12 Leaders
- 7-12 Teachers (All Subjects)

\$1,000

Hired **AFTER** March 1st for 22-23

- K-6 Teachers (All Subjects)

\$500

Hired **ANYTIME** for 22-23

- Deans, Social Workers, Operations, Fellows and all other full time roles

Do you know a teacher or leader who:

- ✓ Puts children first
- ✓ Takes ownership
- ✓ Is committed to learning and growing their craft
- ✓ Wants to be part of a community that is dedicated to removing ceilings for Black and Brown children

Refer talented educators [HERE](#) and you can earn a BONUS!

How the program works:

1. All employees are eligible to receive the bonus excluding the Talent Team, Principals, KIPP Forward Team, and RO Leaders at Managing Director level and above
2. You must be the **FIRST** person to enter the name on the website using this link <http://kippphiladelphia.org/join-our-team/refer-a-teacher/> (Emailing or telling us does not qualify. Their name must be logged on our website)
3. The referral must be made **before** they apply or speak to the recruitment team and you cannot retroactively claim a hire
4. There is **NO** cap on the number of referrals you can make. Rewards will be paid out late October of 2022. If we make a mid-year hire, you'll receive payment after their first 90 days.