Section: Narratives - Assessing Impacts and Needs

LEA ARP ESSER APPLICATION

The Pennsylvania Department of Education (PDE) recognizes the extraordinary efforts made by Local Education Agencies (LEAs), schools, and educators to support students during the COVID-19 pandemic. The application below requests information from LEAs about: (1) Needs and impacts resulting from the pandemic, (2) Stakeholder engagement in the development of local plans to respond to these needs and impacts, (3) Specific elements in the LEA Plan for the Use of ARP ESSER Funds; and (4) Plans for monitoring and measuring progress. As submitted and accepted by PDE in final form, this application shall become part of the Grant Agreement for ARP ESSER funds as Appendix B. As used in this application, "the LEA" refers to the Grantee defined in the Grant Agreement.

ARP ESSER includes a significant focus on vulnerable student populations. Given these requirements, as well as PDE's own equity commitments, the LEA application includes specific fields requesting information on programs to serve student groups that have experienced disproportionate impacts from the pandemic. Student groups are inclusive of the following:

- Students from low-income families;
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity);
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender);
- English learners;
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA]);
- Students experiencing homelessness;
- Children and youth in foster care;
- Migrant students; and
- Other groups disproportionately impacted by the pandemic that have been identified by the LEA (e.g., youth involved in the criminal justice system, students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years, students who did not consistently participate in remote instruction when offered during school building closures, and LGBTQ+ students).

Section I: Assessing Impacts and Needs

In this first section, LEAs are asked to describe the impact of the pandemic on their students, examine disproportionate impacts on specific student groups, and highlight the LEA's promising practices in supporting student needs since March 2020.

Indicators of Impact

1. Understanding the Impact of the COVID-19 Pandemic: Describe how the LEA has identified or will identify the extent of the impact of the COVID-19 pandemic on student learning and well-being. Specifically, what methods (i.e., collecting and analyzing data and information from focus groups, surveys,

and local assessment results) were used or will be used to identify and measure impacts in four key areas: (1) Academic impact of lost instructional time, (2) Chronic absenteeism, (3) Student engagement, and (4) Social-emotional well-being?

	Methods Used to Understand Each Type of Impact
Academic Impact of Lost Instructional Time	KIPP is evaluating the needs of our students in a variety of ways. KIPP is connecting 1 on 1 with every student and family, to understand social emotional support that may be needed. KIPP is assessing reading and math – K-12 to identify missed learning gaps and readiness for current grade levels. Additionally, KIPP is re-evaluating programming for students with IEPs to ensure that services align with current needs of students. Finally, KIPP is expanding counseling capacity to support student's and family's needs.
Chronic Absenteeism	We are currently updating our attendance intervention plans and reviewing the past two years of attendance data to prepare for the new year. We are planning the following to ensure high student attendance:• Having parent meetings to start the year to discuss the importance of coming to school with families and help problem solve any issues that families predict having when returning to the building• Identify a targeted attendance group of students based on attendance data, this group will receive individual follows ups on any absences and additional support to families• Updated data cadence – using Dean's List – we are setting up an automated data cadence to ensure we are monitoring student absences• Updated integration into our MTSS process - we have updated our MTSS process and how chronically absent students enter into that process
Student Engagement	Schools are highly focused on joy and the student experience. Through planned activities at the start of the school year and continuing through the year with on-going initiatives, schools are focused on ensuring that students feel that their schools are homeplaces – places where their identities are celebrated and valued. We also are adding a variety of afterschool programs/activities to provide different student engagement.
Social-emotional Well-being	There is a concerted effort on student wellbeing as we start the school year. Our Tier 1 Social-Emotional Programming is designed to proactively teach students self-regulation and management skills in order to continue their development. Additionally, more intensive supports at the Tier 2 and 3 levels will be driven by a team of social workers and deans. MTSS will provide universal screening of students using a wellbeing/social-emotional tool. The results of this tool will provide schools with more data in order to support responsive supports and interventions for students.homeplaces – places where their identities are celebrated and valued.
Other Indicators	N/A

Documenting Disproportionate Impacts

2. Identify **at least three student** groups in the LEA that faced particularly significant impacts from the pandemic. For each, provide specific strategies that were used or will be used to identify and measure impacts.

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts
Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA])	- Update analysis tool to evaluate IEPs to ensure that IEP goals and programming respond to all needs identified in evaluation reports- Train Special Education leaders and teachers on implementation of revised IEP analysis tool- Adjust recommended programming thresholds for students with IEPs that align to achievement and progress monitoring data- Revamp model for periodic progress monitoring meetings to make recommendations for adjustments to programming for students based on IEP services and data- Increase the evidence-based progress monitoring tools utilized by special education teams to monitor progress towards IEP goals- Revamp progress monitoring data analysis tool to monitor data collection timelines.- Implement research-based interventions in ELA consistent with the needs of students based on IEP goals, data analysis, and recommendations in evaluation reports- Implement research-based interventions in Math consistent with the needs of students based on IEP goals, data analysis, and recommendations in evaluation reports
Gender (e.g., identifying disparities and focusing on underserved student groups by gender)	- Recruit and maintain mentorship programs- Targeting activities and curriculum to black and brown students- Make school a homeplace for our black and brown students so that they can thrive in the school environment- Train teachers and implement SEL curriculum to build on our foundation of empowering children to be their authentic selves and providing safe and joyful space for them to learn.
Students from low-income families	- Hired additional social workers to support to help connect families to resources and services that they may need- Added in school and after school academic interventions to accelerate student learning

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts

Reflecting on Local Strategies

3. Provide the LEA's assessment of the top two or three strategies that have been most effective in supporting the needs of students, in particular specific student groups most impacted by the COVID-19 pandemic. Include at least one strategy addressing **academic needs** and at least one strategy addressing **social-emotional needs**.

	Strategy Description
Strategy #1	Strategy 1: InterventionWe are ensuring our students have access to high quality grade level curriculum, we are providing space and resources for teachers to embed just in time supports – giving kids pre-requisite skills and knowledge they need to access grade level material. Additionally, we are amping up our MTSS program, ensuring that struggling students are identified utilizing objective data thresholds and ensuring they get interventions with fidelity and close monitoring of achievement. We are adding additional staff to provide more small group instruction where we can work more closely with students to monitor progress and adjust instruction.

   i. **Impacts that Strategy #1 best addresses:** (select all that apply)

☑ **Academic impact of lost instructional time**

☐ **Chronic absenteeism**

☑ **Student engagement**

☐ **Social-emotional well-being**

☐ **Other impact**

   ii. **If Other is selected above, please provide the description here:**

   iii. **Student group(s) that Strategy #1 most effectively supports:** (select all that apply)

☑ **Students from low-income families**

☐ **Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)**

☑ **Gender (e.g., identifying disparities and focusing on underserved student groups by gender)**

☐ **English learners**

☑ **Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))**

☐ **Students experiencing homelessness**

☐ **Children and youth in foster care**

☐ **Migrant students**

☐ **Other student groups: (provide description below)**

iv. **If Other is selected above, please provide the description here.**

Reflecting on Local Strategies: Strategy #2

	Strategy Description
Strategy #2	Strategy 2: Social Work Support We are adding an additional social worker to the staff. The additional social work support will help with our vulnerable students who are still processing the trauma of the pandemic and adjusting to returning to the school setting. Additionally, they will be able to provide support to our families.

i. **Impacts that Strategy #2 best addresses:** (select all that apply)

☐ **Academic impact of lost instructional time**

☑ **Chronic absenteeism**

☐ **Student engagement**

☑ **Social-emotional well-being**

☐ **Other impact**

ii. **If Other is selected above, please provide the description here:**

iii. **Student group(s) that Strategy #2 most effectively supports:** (select all that apply)

☑ **Students from low-income families**

☐ **Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)**

☐ **Gender (e.g., identifying disparities and focusing on underserved student groups by gender)**

☐ **English learners**

☐ **Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))**

☑ **Students experiencing homelessness**

☑ **Children and youth in foster care**

☐ **Migrant students**

☐ **Other student groups: (provide description below)**

iv. **If Other is selected above, please provide the description here.**

Reflecting on Local Strategies: Strategy #3

	Strategy Description
Strategy #3	Strategy 3: Tutoring We are adding both in school and after school interventions by hiring tutors to provide small group/ one on one tutoring for students.

i. **Impacts that Strategy #3 best addresses:** (select all that apply)

☑ **Academic Impact of Lost Instructional Time**

☐ **Chronic absenteeism**

☐ **Student engagement**

☐ **Social-emotional well-being**

☐ **Other impact**

ii. **If Other is selected above, please provide the description here:**

iii. **Student group(s) that Strategy #3 most effectively supports:** (select all that apply)

☑ **Students from low-income families**

☐ **Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)**

☑ **Gender (e.g., identifying disparities and focusing on underserved student groups by gender)**

☐ **English learners**

☑ **Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))**

☐ **Students experiencing homelessness**

☐ **Children and youth in foster care**

☐ **Migrant students**

☐ **Other student groups: (provide description below)**

iv. **If Other is selected above, please provide the description here:**

Section: Narratives - Engaging Stakeholders in Plan Development

Section II: Engaging Stakeholders in Plan Development

In this second section, LEAs are asked to provide information on how stakeholders will be engaged in planning for the use of ARP ESSER funds, how stakeholder input will be utilized, and how the LEA will make its LEA Plan for the Use of ARP ESSER Funds transparent to the public—all critical components in developing, implementing, and adjusting plans based on the differential impacts of the COVID-19 pandemic.

4. Stakeholder Engagement

Describe how the LEA, in planning for the use of ARP ESSER funds, has engaged or will engage in meaningful consultation with stakeholders. **(3,000 characters max)**

(Stakeholders include students; families; school and district administrators (including special education administrators); teachers; principals; school leaders; other educators; school staff; and unions. In addition, to the extent that the following groups are present in or served by the LEA, stakeholders also include community partners, civil rights organizations (including disability rights organizations); stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children and youth in foster care, migrant students, children who are incarcerated, and other underserved students; and tribes.)

In an effort to gather input from multiple stakeholders, KIPP set up a committee structure that included administrators, staff, social workers, parents, and teachers. Committees worked on the following areas of work: 1) Instruction 2) Family Engagement and Communication 3) Student Wellness 4) Operations, Health and Safety 5) Employee Experience and 6) Special Education and Student Supports. All of the recommendations from the committees were reviewed by principals and school leaders in a bi-weekly approval process. Additionally, KIPP held staff and parent town halls to present updates on the planning process to obtain feedback and answer questions. School Leadership teams have reviewed NWEA map and reading assessment data to identify education needs across grades and subgroups. Leadership has also studied research on best practices about how to accelerate, not remediate students' learning (TNTP Learning Acceleration Guide). Through this process, KIPP was able to identify the most important education needs stemming from COVID-19.

5. Use of Stakeholder Input

Describe how the LEA has taken or will take stakeholder and public input into account in the development of the LEA Plan for the Use of ARP ESSER Funds. **(3,000 characters max)**

In an effort to gather input from multiple stakeholders, KIPP set up a committee structure that included administrators, staff, social workers, parents, and teachers. Committees worked on the following areas of work: 1) Instruction 2) Family Engagement and Communication 3) Student Wellness 4) Operations, Health and Safety 5) Employee Experience and 6) Special Education and Student Supports. All of the recommendations from the committees were reviewed by principals and school leaders in a bi-weekly approval process. Additionally, KIPP held staff and

parent town halls to present updates on the planning process to obtain feedback and answer questions. School Leadership teams have reviewed NWEA map and reading assessment data to identify education needs across grades and subgroups. Leadership has also studied research on best practices about how to accelerate, not remediate students' learning (TNTP Learning Acceleration Guide). Through this process, KIPP was able to identify the most important education needs stemming from COVID-19.

6. Public Access to LEA Plan for the Use of ARP ESSER Funds

Describe the process for development, approval, and making public the LEA Plan for the Use of ARP ESSER Funds. The LEA Plan for the Use of ARP ESSER Funds must be made publicly available on the LEA website and submitted to PDE within 90 days of LEA receipt of ARP ESSER funding, must be written in a language that parents/caregivers can understand, and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability. **(3,000 characters max)**

Our ESSER plan will be posted to our website with a quick overview guide to ensure the content is accessible. We will also include this information in our fall Title I meetings.

Section: Narratives - Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

Section III: Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

In this third section, LEAs are asked to reflect on both the impacts and needs described in Section I and stakeholder engagement described in Section II to provide a description of the LEA plan for the use of ARP ESSER funds , beginning with the minimum 20 percent reservation, to address the impact of lost instructional time as required by section 2001(e)(1) of the ARP Act.

Instructions: For both (a) the 20 percent reservation to address the impact of lost instructional time and (b) remaining funds, describe the LEA's principles for emphasizing educational equity in expending ARP ESSER funds, including but not limited to:

- Responding to students' academic, social, emotional, and mental health needs, and addressing opportunity gaps that existed before—and were exacerbated by—the pandemic.
- Allocating funding to individual schools and for LEA-wide activities based on student need.
- Implementing an equitable and inclusive return to in-person instruction. An inclusive return to in-person instruction includes, but is not limited to, establishing policies and practices that avoid the over-use of exclusionary discipline measures (including in- and out-of-school suspensions) and creating a positive and supportive learning environment for all students.
- Taking steps to permit students, teachers, and other program beneficiaries to overcome barriers (including barriers based on gender, race, color, national origin, disability, and age) that impede equal access to, or participation in, the ARP ESSER-supported program, in compliance with the requirements of section 427 of GEPA (20 U.S.C. 1228a).
- Attending to sustainability of plans supported by non-recurring ARP ESSER funds beyond the ARP ESSER funding period.

7. Plan for 20 percent Reservation to Address the Impact of Lost Instructional Time (Learning Loss)

How will the LEA use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs? **(3,000 characters max)**

The response must include:

a. A description of the evidence-based interventions (e.g., providing intensive or high-dosage tutoring, accelerating learning) the LEA has selected, and how the LEA will evaluate the impact of those interventions on an ongoing basis to determine effectiveness.
b. How the evidence-based interventions will specifically address the needs of student groups most disproportionately impacted.
c. The extent to which the LEA will use funds it reserves to identify, engage, and support (1) students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years; and (2) students who did not consistently participate in remote instruction when offered during school building closures.

Responding to students' academic, social, emotional, and mental health needs: Over the past four years we have worked with the operating principle that equity is at the core of everything we do. As such, we applied an equity lens to each aspect of our reopening plans. First, we have implemented Second Step, a social-emotional learning (SEL) curriculum to help us ensure we are fostering a supportive and responsive school environment. Each of our school buildings has identified a SEL lead who works with our regional team and social workers to ensure we are meeting the needs of students. Likewise, we are leveraging a multi-tiered systems of supports (MTSS) as a universal screening of students using a wellbeing/social-emotional tool to ensure schools have the data they need in order to ensure supports are responsive, and directly addressing student needs.Allocating funding to individual schools and for LEA-wide activities based on student need: As a single school LEA all funding is allocated to the school and LEA-wide activities based on student needs. Implementing an equitable and inclusive return to in-person instruction: KIPP phased out the use of punitive disciplinary practices prior to the pandemic, including suspensions. Taking steps to permit students, teachers, and other program beneficiaries to overcome barriers: KIPP Philadelphia Public Schools brings together a diverse group of individuals. It is guided by the principle that respect and consideration for all individuals is foremost in all school activities. KIPP does not discriminate against any individual based on race, ethnicity, color, religion/spirituality, sex, gender identity, gender expression, sexual orientation, national origin, age, ability, socioeconomic status, language, body size, citizenship, housing or neurodivergence. KIPP Philadelphia Public Schools is not only obligated to uphold the law concerning equal opportunity but regards the spirit of these laws to be the very core of its values. Attending to sustainability of plans supported by non-recurring ARP ESSER funds beyond the ARP ESSER funding period. KIPP is identifying ways to use ESSER funds to invest in resources and infrastructure that will allow the programs and supports to continue on the school operations budget or other grants after the ESSER funds are spent.

8. Plan for Remaining Funds *(funds not described under the question above)*

How will the LEA spend its remaining ARP ESSER funds including for each of the four fields below, as applicable? **(3,000 characters max)**

    a. Continuity of Services: How will the LEA use ARP ESSER funds to sustain services to address students' academic needs; students' and staff social, emotional, and mental health needs; and student nutrition and food services?

    b. Access to Instruction: How will the LEA use ARP ESSER funds to support the goals of increasing opportunity to learn and equity in instructional delivery? Consider regular attendance/chronic absenteeism data from the 2020-21 school year, including data disaggregated by student groups, in developing the response.

    c. Mitigation Strategies: How will the LEA use ARP ESSER funds to support prevention and mitigation policies in line with the most up-to-date guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities and transportation services to effectively maintain the health and safety of students, educators, and other staff? Consider the LEA's Health and Safety Plan in developing the response.

    d. Facilities Improvements: How will the LEA use ARP ESSER funds to repair and improve school facilities to reduce risk of virus transmission, address environmental health hazards, and/or improve ventilation? Consider the LEA's Health and Safety Plan in developing the response.

KIPP is following the guidance released by TNTP to accelerate learning in response to the disruption of education services: 1. Prioritize the most critical prerequisite skills and knowledge for each subject area and grade level now. 2. Diagnose students' unfinished learning in that prerequisite content knowledge and those prerequisite skills. 3. Adapt scope and sequence/pacing guidance for each subject area and grade level to reflect where teachers might need to provide acceleration support. 4. Train teachers and leaders to diagnose students' unfinished learning and provide acceleration support. 5. Monitor students' progress on grade-appropriate assignments and adjust supports for teachers and leaders based on student results. (TNTP Learning Acceleration Guide) For the next school year, we are planning on returning to 100% in person instruction with a full COVID safety plan in place that aligns to the guidance from PDE and the Philadelphia Department of Health. Our focus will be to accelerate student learning where we have already identified the following strategies: Student intervention: We are adding additional staff to provide more small group instruction where we can work more closely with students to monitor progress and adjust instruction. We are also continuing our online learning software including IXL, Learning A-Z, MobyMax, ST Math, Windward Academy, and Zearn. Social Work Support: We are adding an additional social worker to the staff. The additional social work support will help with our vulnerable students who are still processing the trauma of the pandemic and adjusting to returning to the school setting. Additionally, they will be able to provide support to our families. Tutoring & Afterschool Activities: By adding an afterschool program coordinator, we will be able to partner with community organizations to provide tutoring, arts, music, and other student activities. Additionally, we are hiring tutors for in school high dosage tutoring.

9. For LEAs with one or more Comprehensive Support and Improvement (CSI) or Additional Targeted Support and Improvement (ATSI) school only

Please verify consultation of the Evidence Resource Center in developing the LEA Plan for the Use of ARP ESSER Funds and provide a justification for any intervention that is not supported by tier 1, 2, 3, or 4 evidence. If the LEA does not include a school with a CSI or ATSI designation, indicate "Not Applicable."
(3,000 characters max)

KPCS is identified for ATSI for the Special Education subgroup. For students with IEPS - we are providing the following supports: - Update analysis tool to evaluate IEPs to ensure that IEP goals and programming respond to all needs identified in evaluation reports- Train Special Education leaders and teachers on implementation of revised IEP analysis tool- Adjust recommended programming thresholds for students with IEPs that align to achievement and progress monitoring data- Revamp model for periodic progress monitoring meetings to make recommendations for adjustments to programming for students based on IEP services and data- Increase the evidence-based progress monitoring tools utilized by special education teams to monitor progress towards IEP goals- Revamp progress monitoring data analysis tool to monitor data collection timelines.- Implement research-based interventions in ELA consistent with the needs of students based on IEP goals, data analysis, and recommendations in evaluation reports - including LLI (Tier I) , blended learning (Tier 3-4), after school programing (Tier 3), and High Dosage tutoring (Tier I)- Implement research-based interventions in Math consistent with the needs of students based on IEP goals, data analysis, and recommendations in evaluation reports - including Dreambox (Tier I), blended learning (Tier 3-4), after school

programing (Tier 3), and High Dosage tutoring (Tier I)

10. 20% Reservation Calculation

Please enter your ARP ESSER total allocation amount and then click Save.
   *Please ensure that your 20% (or greater) budgeted amount for Learning Loss is itemized in your Budget.

	ARP ESSER Allocation	Reservation Requirement	Reservation Amount (calculated on save)
20 Percent Reservation	6,013,504	20%	1,202,701

Section: Narratives - Monitoring and Measuring Progress

Section IV: Monitoring and Measuring Progress

In this fourth section, LEAs are asked to describe efforts to build local capacity to ensure high-quality data collection and reporting to safeguard funds for their intended purposes.

11. Capacity for Data Collection and Reporting

LEAs must continuously monitor progress and adjust strategies as needed. Describe the LEA's capacity and strategy to collect and analyze data (disaggregated by student group, where applicable), for each of the following measures:

	Data Collection and Analysis Plan (including plan to disaggregate data)
Student learning, including academic impact of lost instructional time during the COVID-19 pandemic	KIPP has been administering the NWEA MAP growth assessment for students in grades K-8 for the last decade. The longitudinal data set collected gives schools the ability to understand students growth and achievement relative to the historical trends. This includes analysis of our subgroups - ethnicity, IEP, and economic status. In addition to MAP at the high school level we use a combination of curriculum based assessments, advanced placement exams, and assessments from the ACT suite. These assessments give the high school a robust picture of student mastery of grade level content and achievement relative to the college ready bar. For early literacy, we also use DIBELS 8th edition to monitor students progress against grade level benchmarks.
Opportunity to learn measures (see help text)	KIPP has purchased chromebooks for each student and has enough in inventory to provide replacements for any machines that break. We deploy a number of research based education technology platforms that builds students technical proficiency while reinforcing mastery of core standards. Platforms include Seesaw LMS (grades K-4), Google Classroom LMS (grades 5-12), and the following content focused platforms: ST Math, IXL, Dreambox, Zearn, Learning A-Z, and MobyMax. All staff were given a mixture of synchronous and asynchronous on demand professional development on each of these platforms. We provide ongoing support in response to identified needs.
Jobs created and retained (by number of FTEs and position type) (see help text)	Each year of the grant, KIPP will complete an analysis of our total FTE compared to the previous year. KIPP already tracks staff and teacher retention/attrition data and reviews it on a quarterly basis. Staff who are funded by ESSER funds will be flagged in our data systems for easy identification.
Participation in programs funded by ARP ESSER resources (e.g., summer and afterschool programs)	As part of the ESSER grant, we have hired a Learning Extension Program Manager who will be responsible for the coordination of the summer and afterschool programming. The manager will set up the processes and systems to take attendance in each program to monitor participation and make program adjustments.

Section: Narratives - ARP ESSER Assurances

ARP ESSER Fund Assurances

Please complete each of the following assurances prior to plan submission:

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The LEA will implement appropriate fiscal monitoring of and internal controls for the ARP ESSER funds (e.g., by updating the LEA's plan for monitoring funds and internal controls under the CARES and CRRSA Acts; addressing potential sources of waste, fraud, and abuse; conducting random audits; or other tools).

☑

The LEA will complete quarterly Federal Financial Accountability Transparency Act (FFATA) reports and comply with all PDE reporting requirements, including on matters such as:

- **How the LEA is developing strategies and implementing public health protocols including, to the greatest extent practicable, policies and plans in line with the CDC guidance related to mitigating COVID-19 in schools;**
- **Overall plans and policies related to LEA support for return to in-person instruction and maximizing in-person instruction time, including how funds will support a return to and maximize in-person instruction time, and advance equity and inclusivity in participation in in-person instruction;**
- **Data on each LEA's and school's mode of instruction (fully in-person, hybrid, and fully remote) and conditions;**
- **LEA uses of funds to meet students' social, emotional, and academic needs, including through summer enrichment programming and other evidence-based interventions, and how they advance equity for underserved students;**
- **LEA uses of funds to sustain and support access to LEA-supported early childhood education programs;**
- **Impacts and outcomes (disaggregated by student subgroup) through use of ARP ESSER funding (e.g., quantitative and qualitative results of ARP ESSER funding, including on personnel, student learning, and budgeting at the school and district level);**
- **Student data (disaggregated by student subgroup) related to how the COVID-19 pandemic has affected instruction and learning;**
- **Requirements under the FFATA; and**
- **Additional reporting requirements as may be necessary to ensure accountability and transparency of ARP ESSER fund use.**

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The LEA will cooperate with any examination of records with respect to such funds by making

records available for inspection, production, and examination, and authorized individuals available for interview and examination, upon the request of: (a) the United States Department of Education and/or its Inspector General; (b) any other federal agency, commission, or department in the lawful exercise of its jurisdiction and authority; (c) the Pennsylvania Department of Education; and/or (d) the Pennsylvania Auditor General, Pennsylvania Inspector General, or any other state agency.

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Records pertaining to ARP ESSER Funds, including financial records related to the use of grant funds, will be tracked and retained separately from those records related to the LEA's use of other Federal funds, including ESSER I and ESSER II Funds.

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The LEA will maintain inventory records, purchase orders and receipts for equipment (over $5,000) purchased, all computing devices, and special purpose equipment ($300 - $4,999), and will conduct a physical inventory every two years. Please note: inventory of equipment purchased with federal funds must be broken out by funding source.

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Any LEA receiving funding under this program will have on file with the SEA a set of assurances that meets the requirements of section 442 of the General Education Provisions Act (GEPA) (20 U.S.C. 1232e).

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The LEA will conduct its operations so that no person shall be excluded from participation in, be denied the benefits of, or be subject to discrimination under the ARP ESSER program or activity based on race; color; national origin, which includes a person's limited English proficiency or English learner status and a person's actual or perceived shared ancestry or ethnic characteristics; sex; age; or disability. These non-discrimination obligations arise under Federal civil rights laws, including but not limited to Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975. In addition, the LEA must comply with all regulations, guidelines, and standards issued by the United States Department of Education under any of these statutes.

☑

The LEA will comply with all ARP Act and other ARP ESSER requirements, including but not limited to complying with the maintenance of equity provisions in section 2004(c) of the ARP

Act. Under Maintenance of Equity, per-pupil funding from state and local sources and staffing levels for *high poverty schools* may not be decreased by an amount that exceeds LEA-wide reductions in per-pupil funding and staffing levels for *all schools* served by the LEA[1]. High poverty schools are the 25 percent of schools serving the highest percent of economically disadvantaged students in the LEA as measured by information LEAs submitted in PIMS that includes individual student data and identifying if the student meets economically disadvantaged criteria. This data is used to calculate school poverty percentages . Note: An LEA is exempt from the Maintenance of Equity requirement if the LEA has a total enrollment of fewer than 1,000 students, operates a single school, serves all students in each grade span in a single school, or demonstrates an exceptional or uncontrollable circumstance, as determined by the United States Secretary of Education.

[1]**Calculations for Maintenance of Equity: Per Pupil Funding from combined State and local funding = Total LEA funding from combined State and local funding for all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year.Full time equivalent staff = Total full-time equivalent staff in all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year.These calculations should be completed for all schools in the LEA as well as for high poverty schools in the LEA for FY 2021-22 and 2022-23. Reductions must not be greater for high poverty schools than for all schools in the LEA.**

☑

The LEA will implement evidence-based interventions, as required by section 2001(e)(1) of the ARP Act.

☑

The LEA will address the disproportionate impact of the COVID-19 pandemic on underserved students (i.e., students from low-income families, students from underserved racial or ethnic groups and gender groups, English learners, children with disabilities, students experiencing homelessness, children and youth in foster care, migrant students, and other groups disproportionately impacted by the pandemic that have been identified by the LEA) as required by section 2001(e)(1) of the ARP Act.

☑

The LEA will develop and make publicly available a Plan for the Safe Return to In-Person Instruction and Continuity of Services, hereinafter referred to as the LEA Health and Safety Plan, that complies with section 2001(i) of the ARP Act. The plan will be submitted to PDE, in a manner and form determined by PDE, no later than July 30, 2021.

☑

The LEA's Health and Safety Plan will include (1) how the LEA will, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff; (2) how the LEA will ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services; (3) how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC: (a) universal and correct wearing of masks; (b) modifying facilities to allow for physical distancing (e.g., use of cohorts/podding); (c) handwashing and respiratory etiquette; (d) cleaning and maintaining healthy facilities, including improving ventilation; (e) contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments; (f) diagnostic and screening testing; (g) efforts to provide vaccinations to school communities; (h) appropriate accommodations for children with disabilities with respect to health and safety policies; and (i) coordination with state and local health officials.

☑

The LEA will review its Health and Safety Plan at least every six months during the duration of the ARP ESSER grant period and make revisions as appropriate. When determining whether revisions are necessary, the LEA will take into consideration significant changes to CDC guidance on reopening schools and will seek public input and take public input into account.

☑

The LEA's Health and Safety Plan will be made publicly available on the LEA website and must be written in a language that parents/caregivers can understand or be orally translated for parent/caregivers and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability.

☑

The LEA will provide to PDE: (1) the URL(s) where the public can readily find data on school operating status; and (2) the URL(s) for the LEA websites where the public can find the LEA's Health and Safety plan as required under section 2001(i) of the ARP Act; and the LEA Plan for the Use of ARP ESSER Funds.

Section: Narratives - LEA Health and Safety Plan Upload

LEA HEALTH AND SAFETY PLAN

Please upload your LEA Health and Safety Plan below, and check the assurance indicating that you have completed your upload. Please name the file using your LEA name followed by Health and Safety Plan. example: "***LEA Name*-Health and Safety Plan"**

☑

CHECK HERE - to assure that you have successfully uploaded your LEA Health and Safety Plan.

Section: Budget - Instruction Expenditures

BUDGET OVERVIEW

Budget

$6,013,504.00

Allocation

$6,013,504.00

Budget Over(Under) Allocation

$0.00

INSTRUCTION EXPENDITURES

Function	Object	Amount	Description
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	$309,120.00	Learning Extension Manager
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	$132,480.00	Learning Extension Manager
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	$640,000.00	Teaching Fellows
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	$198,400.00	Teaching Fellows
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	$720,000.00	Tutors
1100 - REGULAR PROGRAMS – ELEMENTARY /	100 - Salaries	$285,600.00	Math Specialists

Function	Object	Amount	Description
SECONDARY			
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	$122,400.00	Math Specialists
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	700 - Property	$144,000.00	Computers, chromebooks, tech supplies
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	600 - Supplies	$216,000.00	EdTech Subscriptions
1000 - Instruction	600 - Supplies	$360,000.00	Curriculum
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	300 - Purchased Professional and Technical Services	$320,000.00	Summer School
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	300 - Purchased Professional and Technical Services	$360,000.00	After School Partnerships
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	300 - Purchased Professional and Technical Services	$100,000.00	Substitutes
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	$618,933.00	Staff Retention
1100 - REGULAR PROGRAMS – ELEMENTARY /	200 - Benefits	$443,771.00	Staff Retention

Function	Object	Amount	Description
SECONDARY			
		$4,970,704.00	

Section: Budget - Support and Non-Instructional Expenditures

BUDGET OVERVIEW

Budget

$6,013,504.00

Allocation

$6,013,504.00

Budget Over(Under) Allocation

$0.00

NON-INSTRUCTIONAL EXPENDITURES

Function	Object	Amount	Description
2400 - Health Support Services	100 - Salaries	$201,360.00	Social Work
2400 - Health Support Services	200 - Benefits	$55,440.00	Social Work
2200 - Staff Support Services	300 - Purchased Professional and Technical Services	$128,000.00	Reading Specialist
2500 - Business Support Services	300 - Purchased Professional and Technical Services	$56,000.00	COVID Response and Coordination
2500 - Business Support Services	300 - Purchased Professional and Technical Services	$192,000.00	Tech Support
2500 - Business Support Services	600 - Supplies	$40,000.00	PPE
2600 - Operation and Maintenance	700 - Property	$40,000.00	Simulcast
2600 - Operation and Maintenance	700 - Property	$48,000.00	Furniture

Function	Object	Amount	Description
2500 - Business Support Services	600 - Supplies	$192,000.00	Teacher and Leader PD
2400 - Health Support Services	300 - Purchased Professional and Technical Services	$90,000.00	COVID Testing
		$1,042,800.00	

Section: Budget - Budget Summary

BUDGET SUMMARY

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
1000 Instruction	$0.00	$0.00	$0.00	$0.00	$0.00	$360,000.00	$0.00	$360,000.00
1100 REGULAR PROGRAMS – ELEMENTARY / SECONDARY	$2,573,653.00	$897,051.00	$780,000.00	$0.00	$0.00	$216,000.00	$144,000.00	$4,610,704.00
1200 SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
1300 CAREER AND TECHNICAL EDUCATION	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
1400 Other Instructional Programs – Elementary / Secondary	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
1600 * ADULT EDUCATION PROGRAMS	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
1700 Higher Education Programs	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
1800 Pre-K	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
2000 SUPPORT SERVICES	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
2100 SUPPORT SERVICES – STUDENTS	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
2200 Staff Support Services	$0.00	$0.00	$128,000.00	$0.00	$0.00	$0.00	$0.00	$128,000.00

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
2300 SUPPORT SERVICES – ADMINISTRATION	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
2400 Health Support Services	$201,360.00	$55,440.00	$90,000.00	$0.00	$0.00	$0.00	$0.00	$346,800.00
2500 Business Support Services	$0.00	$0.00	$248,000.00	$0.00	$0.00	$232,000.00	$0.00	$480,000.00
2600 Operation and Maintenance	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$88,000.00	$88,000.00
2700 Student Transportation	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
2800 Central Support Services	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
3000 OPERATION OF NON-INSTRUCTIONAL SERVICES	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
3100 Food Services	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
3200 Student Activities	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
3300 Community Services	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4000 FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
	$2,775,013.00	$952,491.00	$1,246,000.00	$0.00	$0.00	$808,000.00	$232,000.00	$6,013,504.00

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
					Approved Indirect Cost/Operational Rate: 0.0000			$0.00
					Final			$6,013,504.00