Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A F</u>	or un	ϵ 2023 calendar year, or tax year beginning ± 0001 , ± 2023 and end	ung U	UN 30, 2024	
B c	heck if oplicabl	C Name of organization		D Employer identif	ication number
	Addre		Ŋ		
	Name chang	Doing business as		45-23842	09
	Initial return		om/suite	E Telephone number	er
	Final return		00D	215-294-	
	termin ated			G Gross receipts \$	10,763,123.
	Amen return	PHILADELPHA, PA 19131		H(a) Is this a group	
	Application	F Name and address of principal officer: NATALLE WILLSHIKE		for subordinate	s? Yes X No
	pendi	SAME AS C ABOVE		H(b) Are all subordinates	ncluded? Yes No
<u>I T</u>	ax-ex	empt status: X 501(c)(3) S 501(c)() (insert no.) A 4947(a)(1) or S	527	If "No," attach	a list. See instructions
	/ebsi	·		H(c) Group exemption	
		organization: X Corporation Trust Association Other	L Year	of formation: 2011	M State of legal domicile; PA
Pa	rt I	Summary	4		
۵	1	Briefly describe the organization's mission or most significant activities: PROVID			ACILITY,
Activities & Governance		ADMINISTRATIVE, AND DEVELOPMENT SUPPORT TO	KIPP	SCHOOLS IN	THE
il il	2	Check this box if the organization discontinued its operations or disposed	of more	than 25% of its net as	sets.
8				3	3
2		Number of independent voting members of the governing body (Part VI, line 1b)			3
es 6		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			93
ξ		Total number of volunteers (estimate if necessary)			3
뒿		Total unrelated business revenue from Part VIII, column (C), line 12			
\rightarrow	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		
				Prior Year	Current Year
<u>a</u>		Contributions and grants (Part VIII, line 1h)		2,493,851.	
티		Program service revenue (Part VIII, line 2g)		6,824,051.	8,876,353.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	3,148.
-		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		41,495.	42,646.
\blacksquare		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		9,359,397.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		886,879.	1,535,147.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,056,383.	6,543,877.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Š		Total fundraising expenses (Part IX, column (D), line 25) 468, 387		2 000 706	2 427 247
۳		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,982,796.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		9,926,058.	
	19	Revenue less expenses. Subtract line 18 from line 12		-566,661.	
Sor			Ве	ginning of Current Year	End of Year
sset	20	Total assets (Part X, line 16)		13,628,512.	9,214,308.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)		7,430,607.	
	22 rt II	Net assets or fund balances. Subtract line 21 from line 20		6,197,905.	5,444,657.
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and	d atatama	unto, and to the heat of m	v knowledge and halief it is
	•	itles of perjury, I declare that I have examined this return, including accompanying scriedules and It, and complete. Declaration of preparer (other than officer) is based on all information of which		•	y knowledge and belief, it is
uuc,	COLLEC	t, and complete. Decid attornor preparer (other than officer) is based on an information of which	preparei	ilas ally kilowieuge.	
Sign		Signature of officer		Date	
Here		NATALIE WILTSHIRE, CEO			
Here	•	Type or print name and title			
		Print/Type preparer's name Preparer's signature	10	Date Check	PTIN
Paid				5/12/25 self-emplo	
Prep	arer	Firm's name AAFCPAS, INC.	<u> </u>		04-2571780
Use		Firm's address 50 WASHINGTON STREET		THITISLIN	
550	y	WESTBOROUGH, MA 01581		Phone no 50	8-366-9100
Mav	the II	RS discuss this return with the preparer shown above? See instructions		11 110110 110.5	X Yes No

332002 12-21-23

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			17
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			17
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_	v	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

KIPP ADMINISTRATIVE SERVICES CORPORATION 45-2384209 Page 4 Form 990 (2023) Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, 27 creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III Х 27 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV Х 29 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? |f "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Charle if Schodula O contains a response or note to any line in this Bart V

	Office in Ochedule O contains a response of flote to any line in this rait v					
					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	portab	le gaming			
	(gambling) winnings to prize winners?			1c		

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Note that the second of the se Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 93			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	,	_		37
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	-		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			37
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u>X</u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4.5		Х
	excess parachute payment(s) during the year?	15		Λ
16	If "Yes," see the instructions and file Form 4720, Schedule N.	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		- 22
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
••	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			
	<i>i</i> - 1			

Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 3 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes " describe Х 12c on Schedule O how this was done Х Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed PA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website X Upon request Another's website ___ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records CHRIS GUY - 215-294-8596

Form **990** (2023)

5070 PARKSIDE AVENUE, 3500D, PHILADELPHA.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	Jigu			C)		iour	(D)	(E)	(F)
Name and title	Average hours per		not c	heck	more	than o		Reportable compensation	Reportable compensation	Estimated amount of
	week	offi				or/trus		from	from related	other
	(list any hours for	irector						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or c	stee			nsated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trust	nal tru		loyee	compe		1099-NEC)	,	and related
	below line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) NATALIE WILTSHIRE	50.00	=	=	0	~	Ξ ω	F			
CEO (AS OF 7/23)			4	X				253,494.	0.	38,033.
(2) MOLLY EIGEN	50.00									
CHIEF SCHOOLS OFFICER				Х		K		205,880.	0.	32,615.
(3) IVANA GASIOROWSKI	50.00									
HEAD OF SCHOOLS						X		156,450.	0.	30,541.
(4) MELISSA POORMAN	50.00									
HEAD OF SCHOOLS						X		166,049.	0.	17,636.
(5) CHATARA MARIE BENSON	50.00									
CHIEF OF STAFF						X		157,842.	0.	17,221.
(6) LIBING LI	50.00	1						144 450		
CFO	F0 00			Х				141,158.	0.	29,109.
(7) JILLIAN FARRARA	50.00	1						122 725	0	20 027
MANAGING DIRECTOR OF TALENT (8) VANEEDA DAYS	50.00		_			X		133,725.	0.	32,037.
, , , , , , , , , , , , , , , , , , , ,	50.00	1				X		142 622	0.	16 175
MANAGING DIRECTOR OF KIPP THROUGH CO (9) JESSICA AKOTO	50.00					<u> </u>		142,632.	0.	16,475.
CEO (UNTIL 6/23)	30.00	1		Х				129,783.	0.	18,600.
(10) ROBERT VIEIRA	50.00					\vdash		125,705.	0.	10,000.
COO	30.00	1		x				92,667.	0.	4,869.
(11) LEIGH WHITAKER	1.00									•
CHAIR/SECRETARY		Х		Х				0.	0.	0.
(12) MELANIE CARTER	1.00									
MEMBER		Х						0.	0.	0.
(13) JERRY DAVIDSE	1.00									
MEMBER		Х						0.	0.	0.
		-								
		-								
	1	1				_		ı		

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	(do		Pos		l than d	one	Reportable	Reportable Reportable		Estimated	
	hours per	box,	, unles	ss per	son i	s both	n an	compensation	compensation	;	amount of	
	week (list any		JCI aii			1711 43	(00)	from	from related		other	
	hours for	directo				_		the organization	organizations (W-2/1099-MISC		mpensa from th	
	related	ee or	stee			nsateo		(W-2/1099-MISC/	1099-NEC)	- 1	rganiza	
	organizations	trust	nal tru		yee	om pe		1099-NEC)	,		nd rela	
	below	Individual trustee or director	Institutional trustee	Jec	Key employee	Highest compensated employee	ner			or	ganizat	ions
	line)	Indi	Inst	Officer	Key	High	Former					
							4					
				7								
1b Subtotal								1,579,680.		0. 2	37,1	
c Total from continuation sheets to Part VI	I, Section A							0.		0.		0.
d Total (add lines 1b and 1c)								1,579,680.		0. 2	37,1	36.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable			26
compensation from the organization											Yes	No
3 Did the organization list any former officer.	director truete	oo k	ων.	mnl	0./0	o or	hia	hest compensated emp	ovee on		1.00	110
line 1a? If "Yes," complete Schedule J for s										3		х
4 For any individual listed on line 1a, is the su								ner compensation from t				
and related organizations greater than \$150										4	Х	
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes," con										5		Х
Section B. Independent Contractors	· 											
 Complete this table for your five highest co the organization. Report compensation for 		-							•	nsation	from	
(A)	Janoriaar y	-a, 0		. <u></u>	(. **!		(B)			(C)	
Name and business	address							Description of s	ervices		ensatio	n
EDOPS, 1140 19TH ST NW SU	JITE 650	,						OUTSOURCED				

WASHINGTON, DC 20036 ACCOUNTING MGMT SUPP 223,594. ACS INTERNATIONAL RESOURCES, INC OUTSOURCED TECHNICAL P.O. BOX 579, CHADDS FORD, PA 19137 211,318. SUPPORT

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

KIPP ADMINISTRATIVE SERVICES CORPORATION 45-2384209 Page 9 Form 990 (2023) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenue excluded Total revenue Related or exempt Unrelated from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1a **1 a** Federated campaigns 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d 260,181 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 1,580,795 1f 251,068 g Noncash contributions included in lines 1a-1f 1,840,976. h Total. Add lines 1a-1f **Business Code** 7,591,378. 2 a ADMIN AND SHARED SERVICE 611430 7,591,378 Program Service Revenue 1,284,975. b BUILDING RENT 532000 1,284,975 С f All other program service revenue 8,876,353. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 3,148 other similar amounts) 3,148 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a **b** Less: cost or other basis and sales expenses Other Revenue 7с c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code**

12 T

b

Form **990** (2023)

42,646.

45,794.

42,646

42,646

10,763,123.

900099

11 a MISCELLANEOUS REVENUE

e Total. Add lines 11a-11d

Total revenue. See instructions

d All other revenue

8,876,353,

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 1,487,000. 1,487,000. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 48,147. 48,147. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 1,008,732. 359,817. 484,451. 164,464. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 4,395,719. 3,100,739. 1,256,766. 38,214. Other salaries and wages 7 Pension plan accruals and contributions (include 212,368. 149,654. 60,370. 2,344. section 401(k) and 403(b) employer contributions) 531,965. 366,175. 156,888. 8,902. Other employee benefits 9 395,093. 255,270. 125,314. 14,509. 10 Payroll taxes 11 Fees for services (nonemployees): Management 137,808. 63,603. 63,604. 10,601. Legal 105,196. 17,533. 227,925. 105,196. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 503,805. 296,033. 851,868 52,030. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 107,082. 40,033. 60,385. 6,664. Office expenses 13 Information technology 14 Royalties 15 1,341,115 622,275. 616,149. 102,691. Occupancy 16 8,712.67,463. 57,454. 1,297. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 740. 353. 353. 34. 20 Payments to affiliates _____ 21 34,005. 2,615. 15,695. 15,695. Depreciation, depletion, and amortization 22 89,622. 41,364. 41,364. 6,894. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 389,150. 210,253. 154,256. 24,641. SUPPLIES AND MATERIALS TRAINING AND STAFF DEVE 128,491. 59,206. 59,206. 10,079. 29,247. 27,956. 62,078. 4,875. c MISCELLANEOUS d All other expenses 11,516,371. 7,515,286. 3,532,698. 468,387. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2023)

Part X | Balance Sheet

Part	X	Balance Sheet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	183,981.	1	2,282,784		
	2	Savings and temporary cash investments			129,868.	2	30,406
	3	Pledges and grants receivable, net	1,537,854.	3	758,064		
	4	Accounts receivable, net	203,967.	4	144,942		
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	tantial c	ontributor, or 35%			
		controlled entity or family member of any of the	ons		5		
	6	Loans and other receivables from other disqual	sons (as defined				
		under section 4958(f)(1)), and persons describe	d in sec	tion 4958(c)(3)(B)		6	
छ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ĕ	9	B			30,499.	9	6,386
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	459,690.	A		
	b	Less: accumulated depreciation	10b	444,862.	37,595.	10c	14,828
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			11,504,748.	15	5,976,898
	16	Total assets. Add lines 1 through 15 (must equ			13,628,512.	16	9,214,308
	17	Accounts payable and accrued expenses			510,041.	17	229,884
	18	Grants payable			18		
	19	Deferred revenue	30,132.	19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
န္မ :	22	Loans and other payables to any current or form					
Ě │		trustee, key employee, creator or founder, subs					
Liabilities		controlled entity or family member of any of the			010 110	22	0.074
- :	23	Secured mortgages and notes payable to unrel			219,110.	23	9,271
	24	Unsecured notes and loans payable to unrelate				24	
:	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on line		·	C CU1 204		2 520 406
		of Schedule D			6,671,324.		3,530,496
-+	26	Total liabilities. Add lines 17 through 25			7,430,607.	26	3,769,651
_s		Organizations that follow FASB ASC 958, che	eck her	e X			
<u>ရ</u>		and complete lines 27, 28, 32, and 33.			4 027 500		4 202 067
를 :	27	Net assets without donor restrictions			4,927,599.	27	4,392,967
<u> </u>	28	Net assets with donor restrictions			1,270,306.	28	1,051,690
<u>ב</u>		Organizations that do not follow FASB ASC 9					
<u> </u>		and complete lines 29 through 33.					
) ts	29	Capital stock or trust principal, or current funds				29	
SSe	30	Paid-in or capital surplus, or land, building, or e				30	
ا ب	31	Retained earnings, endowment, accumulated in			6 107 005	31	E 444 657
	32	Total net assets or fund balances			6,197,905.	32	5,444,657
;	33	Total liabilities and net assets/fund balances			13,628,512.	33	9,214,308 Form 990 (202

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number Name of the organization KIPP ADMINISTRATIVE SERVICES CORPORATION 45-2384209 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2402031.	2307633.	4153678.	2493851.	1840976.	13198169.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2402031.	2307633.	4153678.	2493851.	1840976.	13198169.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly				1		
	supported organization) included				\		
	on line 1 that exceeds 2% of the			1			
	amount shown on line 11,						
	column (f)						3301447.
	Public support. Subtract line 5 from line 4.						9896722.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	2402031.	2307633.	4153678.	2493851.	1840976.	13198169.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	501.	1,011.	56.		3,148.	4,716.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	38,693.	3,233.	16,420.	41,495.		142,487.
11	Total support. Add lines 7 through 10						13345372.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12 31	<u>,031,696.</u>
13	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third, f	fourth, or fifth tax y	ear as a section 50	01(c)(3)	
_	organization, check this box and stop						
	ction C. Computation of Publi						
	Public support percentage for 2023 (I					14	74.16 %
	Public support percentage from 2022					15	54.14 <u>%</u>
16a	33 1/3% support test - 2023. If the						
	stop here. The organization qualifies						
b	33 1/3% support test - 2022. If the						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the fact				•	VI how the organiz	zation
	meets the facts-and-circumstances te	-		*	-		
b	10% -facts-and-circumstances test	•				•	10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu				•		
18	Private foundation. If the organization	on did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	o, check this box ar		
						Schedule A	(Form 990) 2023

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	clow, picase comp	note i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		,,	,,			
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	(=,/==::=	(4)====	(=,===	(-,		(-)
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	J		,	,	() ()	· —
	check this box and stop here						
	ction C. Computation of Publi					T [
	Public support percentage for 2023 (I		•	column (f))		15	<u>%</u>
	Public support percentage from 2022	·				16	<u>%</u>
	ction D. Computation of Inves					T .= I	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	<u>%</u>
19a	33 1/3% support tests - 2023. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2022. If the	=	-	•	• • •		
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies	as a publicly suppo	orted organization	
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
3a		
3b		
0.2		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ja		
9b		
9c		
10a		
10b		
ule A (Forn	n 990)	2023

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Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated.			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	21 11 3 3		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		1		
2	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
2	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	i -		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting			ES ZSOEZOS Page
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (<i>explain in</i> l	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations must	complet	e Sections A through E.	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionall	y integra	ited Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990) 2023

Part V Type III	Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continu	ed)	<u> </u>	
Section D - Distribution	ns		•		Current Year	
1 Amounts paid to s	supported organizations to accomplish exer	npt purposes		1		
2 Amounts paid to p	perform activity that directly furthers exemp	t purposes of supported				
organizations, in e	excess of income from activity			2		
3 Administrative exp	penses paid to accomplish exempt purpose	s of supported organizations		3		
4 Amounts paid to a	acquire exempt-use assets			4		
5 Qualified set-aside	5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)					
7 Total annual dist	7 Total annual distributions. Add lines 1 through 6.					
8 Distributions to at	tentive supported organizations to which th	e organization is responsive				
(provide details in	8					
9 Distributable amo	9					
10 Line 8 amount div	10 Line 8 amount divided by line 9 amount					
Section E. Dietwibustien	Allocations (con instructions)	(i)	(ii) Underdistribution	s	(iii) Distributable	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D,			
line 7: \$			
Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if			
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

KIPP ADMINISTRATIVE SERVICES CORPORATION

Employer identification number 45-2384209

Par	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds o	or Accounts. Complete if the	ne
	organization answered Tes On Form 990, Part IV, line	(a) Donor advise	ed funds	(b) Funds and other accou	ınts
1	Total number at end of year	(,,			
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in w	writing that the assets he	eld in donor advise	d funds	
_	are the organization's property, subject to the organization's				No
6	Did the organization inform all grantees, donors, and donor ad				
_	for charitable purposes and not for the benefit of the donor or				
	impermissible private benefit?	•			No
Par					
1	Purpose(s) of conservation easements held by the organization				
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of a	a historically important land area	a
	Protection of natural habitat		Preservation of a	a certified historic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contrib	ution in the form o	f a conservation easement on th	ne last
	day of the tax year.			Held at the End of th	ie Tax Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified historic stru	ucture included on line 2	a	2c	
d	Number of conservation easements included on line 2c acqui	-			
	on a historic structure listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or	terminated by the o	organization during the tax	
	year				
4	Number of states where property subject to conservation eas				
5	Does the organization have a written policy regarding the peri		tion, handling of		
	violations, and enforcement of the conservation easements it				L No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	handling of violations, a	nd enforcing conse	ervation easements during the year	ear
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and or	oforcing consorvation	on assements during the year	
′	Amount of expenses incurred in monitoring, inspecting, hand	illig of violations, and er	norchig conservation	on easements during the year	
8	Does each conservation easement reported on line 2d above	satisfy the requirements	s of section 170(h)(4)(B)(i)	
Ū	and section 170(h)(4)(B)(ii)?				No
9	In Part XIII, describe how the organization reports conservation				
_	balance sheet, and include, if applicable, the text of the footne				
	organization's accounting for conservation easements.	3			
Par	t III Organizations Maintaining Collections of	Art, Historical Tre	asures, or Oth	er Similar Assets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 958	8, not to report in its rev	enue statement an	d balance sheet works	
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education	, or research in fur	therance of public	
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that des	cribes these items	i.	
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its revenu	e statement and ba	alance sheet works of	
	art, historical treasures, or other similar assets held for public	exhibition, education, o	r research in furthe	erance of public service,	
	provide the following amounts relating to these items.				
	(i) Revenue included on Form 990, Part VIII, line 1			\$ <u></u>	
2	If the organization received or held works of art, historical treat	asures, or other similar a	ssets for financial		
	the following amounts required to be reported under FASB AS	SC 958 relating to these	items:		
а	Revenue included on Form 990, Part VIII, line 1			\$	
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form	990) 2023

	dule D (Form 990) 2023 KIPP AD: t III Organizations Maintaining C	MINISTRATIV						84209		_{le} 2
	•							(continu	ued)	—
3	Using the organization's acquisition, accessing	on, and other record	s, check any of the	following that r	nake sign	lificant u	se of its			
	collection items (check all that apply).		. 🖂 .							
а	Public exhibition	c		change progran						
b	Scholarly research	e	e Other							
c	Preservation for future generations									
4	Provide a description of the organization's co						e in Part	XIII.		
5	During the year, did the organization solicit o		*	•				7.,		
Dar	to be sold to raise funds rather than to be ma							<u></u> Yes		No
Fai	t IV Escrow and Custodial Arranger reported an amount on Form 990, Pal	•	te if the organization	n answered "Ye	es" on Fo	rm 990,	Part IV, III	ne 9, or		
						-111				—
па	Is the organization an agent, trustee, custodi							7	П.	NI -
	on Form 990, Part X?						L	⊻ Yes		No
р	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing table:					Amount		—
	Destructive halones					1		Amount		—
	Beginning balance					1c				—
	Additions during the year					1d				—
e	Distributions during the year					1e				—
0-	Ending balance					1f		Yes		— Na
	Did the organization include an amount on Fo				•			_	H'	No
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds Complete if									
1 4.	The man de domplete in	(a) Current year	(b) Prior year	(c) Two years) Three ve	ears back	(e) Four	vears ha	
10	Beginning of year balance	(a) carrone your	(b) i nor year	(c) mo yours	buon (u	, 111100 y	ouro buon	(0) 1 041	y our o bu	
										—
	Contributions									—
										—
	Grants or scholarships Other expenditures for facilities									—
е	•									
	and programs									—
	Administrative expenses									—
g 2	Provide the estimated percentage of the curr	ront year and halance	o (lino 1a, column ()) pold se.						—
a	Board designated or quasi-endowment		e (iiile Tg, columii (i %	a)) Helu as.						
b	Permanent endowment	%								
C										
·	The percentages on lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse		ation that are held a	and administere	d for the					
Ju	organization by:	solon of the organiza			a 101 1110			Г	Yes N	No
	(i) Unrelated organizations?							3a(i)		
								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza							3b		
4	Describe in Part XIII the intended uses of the									
Par										
	Complete if the organization answere	d "Yes" on Form 990), Part IV, line 11a.	See Form 990,	Part X, lin	e 10.				
	Description of property	(a) Cost or o	other (b) Cos	st or other	(c) Acc	umulate	ь	(d) Book	value	_
		basis (investr		s (other)		eciation		,		
1a	Land									_
	Buildings		8	38,019.	7	79,65	2.	8	, 36'	7.
	Leasehold improvements		3'	71,671.		55,21		6	,463	$\overline{1.}$
	Equipment									_
	Other									
	. Add lines 1a through 1e. (Column (d) must e		X. line 10c. columi	n (B))				14	,828	8.

Ochicadic D	(1 01111 000) 2020			_ >	00111 011111 1011	
Part VII	Investments -	- Other Sec	curities			
	Complete if the o	rannization and	awarad "Vaa" on Farm 000 I	Port IV line 11h Co	Form 000 Port V line 10	,

Complete if the organization answered Tes	Complete if the organization answered Tes off Form 990, Farthy, line Trb. See Form 990, Farthy, line 12.						
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value					
(1) Financial derivatives							
(2) Closely held equity interests							
(3) Other							
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))							

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)	4	
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DUE FROM RELATED PARTIES	3,448,539.
(2) RIGHT-OF-USE ASSETS - OPERATING	2,516,186.
(3) RIGHT-OF-USE ASSET - FINANCE	12,173.
(4)	
(5)	
(6)	
<u>(7)</u>	
(8)	
<u>(9)</u>	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	5,976,898.

Other Liabilities Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	OPERATING LEASE LIABILITIES	2,665,355.
(3)	FINANCE LEASE LIABILITIES	12,522.
(4)	DUE TO RELATED PARTIES	371,520.
(5)	CONDITIONAL ADVANCES	481,099.
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, line 25, col. (B))	3,530,496.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 11,596,011. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: 79,640. a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c Other losses d Other (Describe in Part XIII.) 79,640. Add lines 2a through 2d 2e 11,516,371. 3 Subtract line **2e** from line **1** Amounts included on Form 990, Part IX, line 25, but not on line 1. a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) 4c c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part X, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

Other (Describe in Part XIII.)

c Add lines 4a and 4b

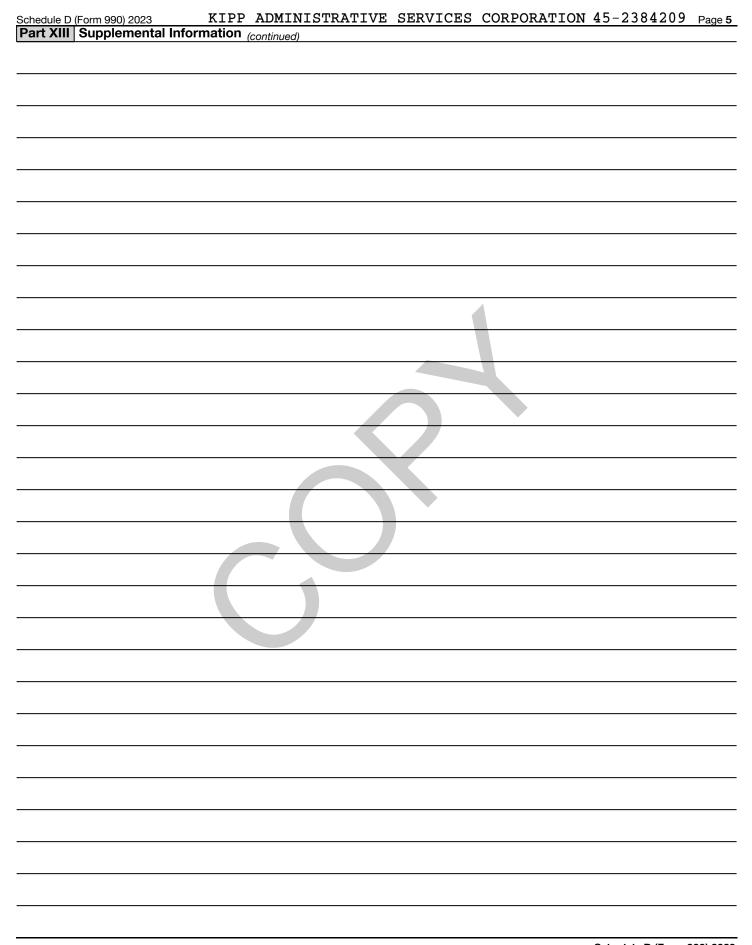
THE CORPORATION ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDING A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE CORPORATION HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AS OF JUNE 30, 2024. THE CORPORATION'S INFORMATIONAL RETURNS ARE SUBJECT TO EXAMINATION BY FEDERAL AND STATE JURISDICTIONS.

Schedule D (Form 990) 2023

4c

5

10,763,123.



SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization KIPP ADMI	time of the organization KIPP ADMINISTRATIVE SERVICES CORPORATION						
Part I General Information on Grants a						•	
 Does the organization maintain records criteria used to award the grants or assis Describe in Part IV the organization's pro 	stance?						
Part II Grants and Other Assistance to recipient that received more than	Domestic Organia	zations and Domestic	Governments. C	complete if the org	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
KIPP PHILADELPHIA OCTAVIUS CATTO CHARTER SCHOOL - 5070 PARKSIDE							
AVENUE - PHILADELPHIA, PA 19131	86-1797875	501(C)(3)	1475000.	0.			OPERATING GRANTS
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization 	-	-					

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ASSISTANCE TO KIPP ALUMNI FOR HIGHER EDUCATION TUITION	4	48,147.	0.		
Part IV Supplemental Information. Provide the information re-	quired in Part I, lin	e 2; Part III, column	(b); and any other ad	Iditional information.	
PART I, LINE 2:					
THE ORGANIZATION MAINTAINS RECORDS	THAT INC	LUDE THE F	RECIPIENT O	RGANIZATION,	
AMOUNT, DATE OF CONTRIBUTION, DETA	ILS REGAR	DING THE E	PURPOSE OF	THE GRANT	
AND REPORTS FROM GRANT RECIPIENTS	REGARDING	THE USE C	F THE GRAN	TS, TO	
ENSURE THAT THE RECIPIENT'S USE OF	' GRANT FU	UNDS WAS IN	I FURTHERAN	CE OF THE	
ORGANIZATION'S CHARITABLE, SCIENTI	FIC, AND	EDUCATIONA	L PURPOSES	. THE	
RECORDS WE MAINTAIN INCLUDE, BUT A	RE NOT LI	MITED TO T	HE BOARD A	PPROVALS OF	

AND OTHER RECORDS NECESSARY TO SATISFY ADEQUATE INTERNAL CONTROL AND

Schedule (Form 990) KIPP ADMINISTRATIVE SERVICES CORPORATION	45-2384209	Page 2
Part IV Supplemental Information		
COMPLIANCES.		

16020512 715045 12858

Schedule I (Form 990)

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

KIPP ADMINISTRATIVE SERVICES CORPORATION

Employer identification number 45-2384209

			Yes	No		
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,					
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax indemnification and gross-up payments Health or social club dues or initiation fees					
	Discretionary spending account Personal services (such as maid, chauffeur, chef)					
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain					
2						
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?					
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's					
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to					
	establish compensation of the CEO/Executive Director, but explain in Part III.					
	X Compensation committee X Written employment contract					
	Independent compensation consultant X Compensation survey or study					
	X Approval by the board or compensation committee					
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a related organization:					
а	Receive a severance payment or change-of-control payment?	4a		X		
b	b Participate in or receive payment from a supplemental nonqualified retirement plan?					
С	c Participate in or receive payment from an equity-based compensation arrangement?					
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the revenues of:					
а	The organization?	5a		X		
b	Any related organization?	5b		X		
	If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the net earnings of:					
а	The organization?	6a		_X_		
b	Any related organization?	6b		Х		
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments					
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			_		
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53.4958-6(c)?	9				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) NATALIE WILTSHIRE	(i)	251,994.	1,500.	0.	12,870.	25,163.	291,527.	0.
CEO (AS OF 7/23)	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MOLLY EIGEN	(i)	203,880.	2,000.	0.	10,294.	22,321.	238,495.	0.
CHIEF SCHOOLS OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) IVANA GASIOROWSKI	(i)	156,450.	0.	0.	8,220.	22,321.	186,991.	0.
HEAD OF SCHOOLS	(ii)	0.	0.	0	0.	0.	0.	0.
(4) MELISSA POORMAN	(i)	166,049.	0.	0.	8,369.	9,267.	183,685.	0.
HEAD OF SCHOOLS	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) CHATARA MARIE BENSON	(i)	155,842.	2,000.	0.	7,954.	9,267.	175,063.	0.
CHIEF OF STAFF	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) LIBING LI	(i)	141,158.	0.	0	6,788.	22,321.	170,267.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) JILLIAN FARRARA	(i)	131,725.	2,000.	0.	6,874.	25,163.	165,762.	0.
MANAGING DIRECTOR OF TALENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) VANEEDA DAYS	(i)	140,632.	2,000.		7,208.	9,267.	159,107.	0.
MANAGING DIRECTOR OF KIPP THROUGH CO	(ii)	0.	0.	0	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
THE SCHOOL PROVIDED NON FIXED PAYMENTS IN THE FORM OF BONUSES THAT WERE
BASED ON PERFORMANCE REVIEWS IN FY24.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

		TRATIV	E SERVICES	S CORPORATION	45-	23842	209	
Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(Method of noncash contri		_	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	1	250,468.	MARKET VAL	UE		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other $_{\dots}$							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens	4						
24	Archeological artifacts			500				
25	Other (GIFT CARD)	X	2	600.	MARKET VAL	UE		
26	Other ()							
27	Other ()							
28	Other (<u> </u>						
29	Number of Forms 8283 received by the organi							
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29			1	г
				=			Yes	No
30a	During the year, did the organization receive b	•		•				
	must hold for at least 3 years from the date of							v
	exempt purposes for the entire holding period	?				30a		X
	If "Yes," describe the arrangement in Part II.	P M 4		of any constant development the state of	:0			v
31	Does the organization have a gift acceptance	•	•	•	tions?	. 31		X
32a	Does the organization hire or use third parties		_	•				v
_	contributions?					32a		X
	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	tor which column (a) is chec	cked,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Schedule M	(Form 990) 2023 KIPP ADMINISTRATIVE SERVICES CORPORATION 45-2384209 Page 2 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
	this part for any additional information.

332142 09-11-23

Schedule M (Form 990) 2023

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

KIPP ADMINISTRATIVE SERVICES CORPORATION

Employer identification number 45-2384209

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PHILADELPHIA AREA AND AWARDING OF SCHOLARSHIP GRANTS, INCLUDING

EDUCATIONAL IMPROVEMENT GRANTS AS DEFINED UNDER PENNSYLVANIA LAW TO

PUBLIC ELEMENTARY AND SECONDARY SCHOOLS IN PA.

FORM 990, PART VI, SECTION A, LINE 1A:

THE BOARD OF TRUSTEES MAY DESIGNATE AN EXECUTIVE COMMITTEE, WHICH SHALL BE
A COMMITTEE OF THE BOARD, AND SHALL CONSIST OF AT LEAST TWO TRUSTEES IN
OFFICE. THE CHAIR SHALL ALSO SERVE AS A MEMBER AND CHAIR OF THE EXECUTIVE
COMMITTEE. THE BOARD MAY DESIGNATE ONE OR MORE OF THE TRUSTEES AS ALTERNATE
MEMBERS OF THE EXECUTIVE COMMITTEE, WHO MAY REPLACE ANY ABSENT OR
DISQUALIFIED MEMBER AT ANY MEETING OF THE EXECUTIVE COMMITTEE. EXCEPT AS
OTHERWISE REQUIRED BY LAW OR THESE BYLAWS, THE EXECUTIVE COMMITTEE SHALL
HAVE SUCH AUTHORITY AS THE BOARD SHALL GRANT IT FOR THE MANAGEMENT OF THE
CORPORATION. THE EXECUTIVE COMMITTEE SHALL KEEP REGULAR MINUTES OF ITS
PROCEEDINGS AND SHALL REPORT THE SAME TO THE BOARD. VACANCIES IN THE
EXECUTIVE COMMITTEE SHALL BE FILLED BY THE BOARD AT A REGULAR OR SPECIAL
MEETING.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND IS SENT TO

THE BOARD FOR APPROVAL BEFORE BEING FILED WITH THE INTERNAL REVENUE

SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY APPLIES TO EVERY REPRESENTATIVE OF THE
For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization

KIPP ADMINISTRATIVE SERVICES CORPORATION

ORGANIZATION, INCLUDING, BUT NOT LIMITED TO, THE TRUSTEES AND OFFICERS. IN

THE EVENT THAT A POTENTIAL CONFLICT OF INTEREST DOES ARISE INVOLVING AN

OFFICER OR TRUSTEE, ITS NATURE AND EXTENT SHOULD BE FULLY DISCLOSED

IMMEDIATELY TO THE BOARD CHAIR, WHO, AFTER MAKING A THOROUGH REVIEW OF THE

CIRCUMSTANCES, WILL REPORT TO THE BOARD OF TRUSTEES, WHO WILL DETERMINE THE

APPROPRIATE ACTION TO BE TAKEN. ALL BOARD MEMBERS AND KEY EMPLOYEES ARE

REQUIRED TO FILE AN ANNUAL STATEMENT OF FINANCIAL INTERESTS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE FINANCE COMMITTEE ANNUALLY REVIEWS THE PERFORMANCE OF THE CEO, COO, AND CFO BASED ON EVALUATION OF GOALS AND OBJECTIVES. BASED ON SUCH EVALUATION, THE FINANCE COMMITTEE SUBMITS THE RECOMMENDED COMPENSATION TO THE EXECUTIVE COMMITTEE FOR REVIEW THEN TO THE BOARD FOR FINAL APPROVAL. ADDITIONALLY, THE FINANCE COMMITTEE AND THE EXECUTIVE COMMITTEE CAREFULLY EVALUATE COMPETITIVE INFORMATION FOR SIMILARLY QUALIFIED INDIVIDUALS IN COMPARABLE POSITIONS AT LIKE SIZED AND SITUATED ORGANIZATIONS. THIS REVIEW PROCESS AS WELL AS THE FINAL DETERMINATIONS ARE TIMELY DOCUMENTED IN THE BOARD MINUTES.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XII, LINE 2C:

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or **Print** 45-2384209 KIPP ADMINISTRATIVE SERVICES CORPORATION File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 5070 PARKSIDE AVENUE, 3500D return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. PHILADELPHA, PA 19131 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return Application Is For Return Code Code 01 Form 4720 (other than individual) Form 990 or Form 990-EZ 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 12 05 Form 8870 Form 990-T (trust other than above) Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of CHRIS GUY 5070 PARKSIDE AVENUE, 3500D - PHILADELPHA, PA 19131 Telephone No. 215-294-8596 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until MAY 15 , 20 **25** , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ___ calendar year 20 ____ or X tax year beginning _____ JUL 1 ___, 20 <u>23</u>__, and ending _____ JUN 30 . If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.